

APPROBED

Member of the board and Acting
Vice-Rector for Sustainable Development
Al-Farabi Kazakh National University
Yesimova Zh.D.
2025-2026 Year



Al Farabi Kazakh National University
Work plan the scientific and practical center «Inclusive Environment» (students with disabilities, international students, the LGBT community, ethnic minorities) for the 2025-2026 academic year

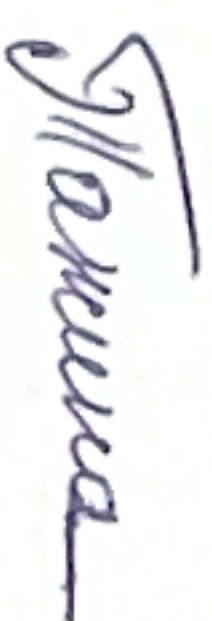
«DIVERSITY-EQUALITY-INCLUSION: THE MAIN AGENDA FOR SUSTAINABLE CAMPUS DEVELOPMENT » - Trainings on soft skills' development for students with SEN for their successful socialization and employment				
№	Faculties	The topic of the training	Due date	Auditorium
1	Higher School of Economics and Business Faculty of Law	Ways to develop leadership skills	October	Law faculty (4th hall)
2	Faculty of Biology and Biotechnology	Professional motivation of students	October	Faculty of Biology and Biotechnology (№ 206 audience)
3	Faculty of Mechanics and Mathematics Faculty of Information Technology	Setting goals and the importance of achieving them	November	Faculty of Mechanics and Mathematics (№ 316 audience)
4	Faculty of Geography and Environmental Management	10 conditions for successful public speaking	November	Faculty of Geography (lecture hall)

5	Faculty of Philology Faculty of Journalism	The art of speech and public speaking	November	Faculty of Philology (№ 230 audience)
6	Faculty of Philosophy and Political Science Faculty of International Relations Faculty of Oriental Studies	Modern problems in a student's life and ways to solve them	February	Faculty of Philosophy and Political Science (Act Hall, 3rd floor)
7	Faculty of Medicine and Healthcare	Ways to deal with stress	March	Faculty of Medicine (№ 301 audience)
8	Faculty of History	Building charisma and self-confidence	March	Faculty of History (№ 402 audience)
9	Faculty of Physics and Technology Faculty of Chemistry and Chemical Technology	Emotional Intelligence and emotion management	April	Chemical Faculty (№ 306 audience)
Organizational issues				
Events		Deadlines for execution	Completion form	
10	Monitoring of the contingent of students with SEN by faculty	September – October 2025	Google forms. Statistics in tabular form and diagrams. Summary data on students with SEN The Google-Form link. Report and publication of results	
Cooperation with NGOs and other organizations dealing with issues of inclusion				
Events		Deadlines for execution	Completion form	
11	World Congress on Inclusive Education	September 2025	Photos and video materials from the conference will be posted on the KazNU website	
12	Memorandum of Cooperation with the ITeachme Public Foundation (draft)	October 2025	Coordination and signing of the Memorandum	
13	Memorandum of cooperation with the public foundation "Warm Nest"	October 2025	Coordination and signing of the Memorandum	

14	Finding ways to cooperate with Associations and Unions for working with people with disabilities.	October 2025 – May 2026	Meeting minutes, Draft Memoranda and Cooperation Agreements.
15	Organizing and conducting meetings, lectures, and trainings with NGO representatives on working with people with disabilities.	October 2025 – May 2026	Photo and video materials of announcements of meetings and events held.
16	DAV Strategic Session, KazNU. Section on Inclusive Education	November 2025	Photo and video materials
Research activities			
	Events	Deadlines for execution	Completion form
17	Meetings of the Coordinating Council (COP) on creating an inclusive environment in the Ministry of Education and Science of the Republic of Kazakhstan to discuss the implementation of the EOM Roadmap for Inclusive Education and the Professional Development Program for teaching staff of the Ministry of Education and Science of the Republic of Kazakhstan.	October 2025	Minutes of the meetings of the Coordinating Council, The program of advanced training in inclusive education for teaching staff of the Central Educational Institution of the Republic of Kazakhstan. Photo and video materials of the COP meeting.
18	Statistical analysis of the results with the preparation of scientific articles for publications	November 2025 – March 2026	Scientific articles
19	Conducting an online survey of students with SEN to identify their educational and social needs and wishes for successful study at KazNU.	November 2025	Report, statistical data
Logistics and barrier-free environment on campus			
	Events	Deadlines for execution	Completion form

20	Monitoring of the physical barrier-free space on campus - for access and movement of students from the PLO in infrastructure units, including academic buildings, libraries, Internet halls, multimedia and computer classrooms, Students' Palace, medical center, catering complex, sports complex, shopping and production facilities. centers, cinema, post office, public services center, student dormitories: ramps; entrances equipped with special equipment. fixed handrails; non-slip coating; tactile guide strip; device for moving to floors - lift and/or elevator; expansion of doorways; equipped sanitary facilities (toilets); speech informants and beacons; sound amplifying equipment.	October 2025 – May 2026	Photo reports on monitoring on the university's website and presentation of materials according to the criteria of the QS rating
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Director
The Scientific and Practical Center
«Inclusive Environment»



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